

EHS POLICY

We at **DEMBLA Valves Limited** engaged in Design, Manufacture, Supply, Market valves and flow control products are committed to demonstrate Continual Improvement in our EHS performance.

To achieve this, we shall:

- Comply with applicable EHS Legislation along with statutory and regulatory requirements and such requirements to which we subscribe and is related to our Environmental Aspects and OHS hazards
- Demonstrate visible commitment towards EHS across all levels in the organization starting from the Top Management and include EHS as a part of annual performance appraisal
- Pursue the identification of all hazards proactively and eliminate or, if not possible, manage the risk to as low as reasonably practicable
- Institutionalize risk assessment methodologies, prevent pollution, injuries & ill health to provide safe and healthy working conditions and protection of the environment
- Ensure effective resource management, waste avoidance and following best environmental practices as applicable
- Integrate EHS considerations in all our business activities and at the planning level itself
- Promote safe behavior, self- restraint and adherence to working procedures amongst those who work for us by following a process of active engagement through consultation and participation of the team
- Identify performance measures, set improvement targets and report performance at all levels
- Improve the overall EHS signage's, strengthen the awareness, skills and competence of our employees and business associates to enable them perform in line with our EHS requirements;
- Institutionalize a defined contractor, visitors, transporters & suppliers Management Systems;
- Establish & periodically review our EHS Management Systems to drive our performance in line with our stakeholders' expectations and publish, whenever required, the EHS performance in annual reports.

We shall communicate this policy to all persons working for or on behalf of the organization to encourage their participation and also make it available to public and our business associates on demand.

Reviewed and Approved By:



J.N Dembla – Managing Director

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